

July 30, 2015



Policy Statement: CONFLICT MINERALS / METALS

Reliable Plating Corporation, in response to customer inquiries, has prepared this "Conflict Minerals / Metals" policy statement. This is in reference to complying with Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, which was passed as a result of alleged human rights violations in the Democratic Republic of Congo (DRC). The US Securities and Exchange Commission published rules requiring the disclosure of the source of "Conflict Minerals" by U.S. publicly-traded companies. This policy statement concerns the "Conflict Minerals" currently defined as Tin, Tantalum, Tungsten and Gold.

Reliable Plating certifies that, based on CFSI templates and supplier certification, to the best of our knowledge and belief, our supply chain does not contain any minerals originating from or processed (smelted) within the Democratic Republic of Congo or adjoining countries. We do not use Tantalum or Tungsten in the manufacture of our products.

Reliable Plating Corporation is a family held company and not subject to SEC disclosure requirements, however, Reliable Plating is committed to ethical business practices and the promotion of human rights. We therefore ensure that the tin and gold used in our products is responsibly manufactured by our suppliers.

A handwritten signature in blue ink, appearing to read "Coulter Greenwell", written over a horizontal line.

Coulter Greenwell
Vice President

A handwritten signature in blue ink, appearing to read "James Greenwell", written over a horizontal line.

James Greenwell
President



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Conflict Minerals Reporting Template (CMRT)

English

Revision 6.22
May 11, 2022

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

[Link to Terms & Conditions](#)

Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.
Company Information

| | | |
|---------------------------------|--|--|
| Company Name (*): | RELIABLE PLATING CORPORATION | |
| Declaration Scope or Class (*): | A. Company | |
| Description of Scope: | | |
| Company Unique ID: | | |
| Company Unique ID Authority: | | |
| Address: | 1538 WEST LAKE STREET, CHICAGO, ILLINOIS, 60607 | |
| Contact Name (*): | JAMES GREENWELL | |
| Email - Contact (*): | JIM@RELIABLEPLATING.COM | |
| Phone - Contact (*): | 312-421-4747 | |
| Authorizer (*): | JAMES GREENWELL | |
| Title - Authorizer: | CEO | |
| Email - Authorizer (*): | JIM@RELIABLEPLATING.COM | |
| Phone - Authorizer: | 312-421-4747 | |
| Effective Date (*): | 17-Jun-2022 | |

Answer the following questions 1 - 8 based on the declaration scope indicated above

| | | |
|---|--------|----------|
| 1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*) | Answer | Comments |
| Tantalum | No | |
| Tin (*) | Yes | |
| Gold (*) | Yes | |
| Tungsten | No | |

| | | |
|---|--------|----------|
| 2) Does any 3TG remain in the product(s)? (*) | Answer | Comments |
| Tantalum | | |
| Tin (*) | Yes | |
| Gold (*) | Yes | |
| Tungsten | | |

| | | |
|---|--------|----------|
| 3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab) (*) | Answer | Comments |
| Tantalum | | |
| Tin (*) | No | |
| Gold (*) | No | |
| Tungsten | | |

| | | |
|---|--------|----------|
| 4) Do any of the smelters in your supply chain source the 3TG from conflict-affected and high-risk areas? (*) | Answer | Comments |
| Tantalum | | |
| Tin (*) | No | |
| Gold (*) | No | |
| Tungsten | | |

| | | |
|--|--------|----------|
| 5) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources? (*) | Answer | Comments |
| Tantalum | | |
| Tin (*) | No | |
| Gold (*) | No | |
| Tungsten | | |

| | | |
|--|--------|----------|
| 6) What percentage of relevant suppliers have provided a response to your supply chain survey? (*) | Answer | Comments |
| Tantalum | | |
| Tin (*) | 100% | |
| Gold (*) | 100% | |
| Tungsten | | |

| | | |
|--|--------|----------|
| 7) Have you identified all of the smelters supplying the 3TG to your supply chain? (*) | Answer | Comments |
| Tantalum | | |
| Tin (*) | Yes | |
| Gold (*) | Yes | |
| Tungsten | | |

| | | |
|---|--------|----------|
| 8) Has all applicable smelter information received by your company been reported in this declaration? (*) | Answer | Comments |
| Tantalum | | |
| Tin (*) | Yes | |
| Gold (*) | Yes | |
| Tungsten | | |

Answer the Following Questions at a Company Level

| | | |
|--|---|--|
| Question | Answer | Comments |
| A. Have you established a responsible minerals sourcing policy? (*) | Yes | |
| B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) (*) | Yes | www.reliableplating.com |
| C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*) | No | |
| D. Have you implemented due diligence measures for responsible sourcing? (*) | Yes | |
| E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*) | Yes, in conformance with IPC1755 (e.g., CMR | |
| F. Do you review due diligence information received from your suppliers against your company's expectations? (*) | Yes | |
| G. Does your review process include corrective action management? (*) | Yes | |
| H. Is your company required to file an annual conflict minerals disclosure? (*) | No | |

TO BEGIN:

Option A: If you know the Smelter Identification Number, input the number in Column A (columns B, C, E, F, G, I and J will auto-populate); D will grey out

Option B: If you have a Metal and Smelter Look-up name combination, complete the following steps:

Step 1. Select Metal in column B

Step 2. Select from dropdown in column C (wrong combination will trigger RED color)

Option C: If you have a Metal and Smelter Name combination, complete the following steps:

Step 1. Select Metal in column B

Step 2: Select "Smelter Not Listed" in the Smelter Look-up drop down and complete columns D & E

Step 3. Enter all available smelter information in columns H through Q

(*) Mandatory fields are noted with an asterisk.

(1) Entry required when Smelter Look-up = "Smelter not listed"

NOTE: A combination of Options A, B and C may be used to complete the Smelter List. Do not alter autopopulated cells. All errors in the Smelter Look-up should be reported to RMI by contacting RMI@responsiblebusiness.org.



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